

# Talent Operations Overview

## Helping Investors and Founders Build Stronger Teams, Faster

I work with private equity, venture capital, and growth-stage companies to shape leadership teams and build the kind of people infrastructure that scales. Whether you're preparing for growth, navigating change, or building long-term value, I bring practical, strategic talent insight to help you get there.

### Who I Work With

Private equity, venture capital, and growth-stage companies seeking to build high-performing leadership teams and scalable, value-driven people infrastructure.



### What I Deliver

- Succession Planning & Org Design
- Talent Due Diligence & People Audits
- DEI & Leadership Development Strategy
- Portfolio Talent Advisory & Coaching

### Why Me?

Over 15 years of global talent leadership experience across 120+ portfolio companies in 29 countries. Previously led talent strategy at CVC Capital Partners and Andela. Fluent in Spanish and English.



If you're looking for a trusted partner to help you scale your team, sharpen your talent strategy, or unlock leadership potential across your portfolio, let's connect. I'd love to explore how I can support your goals.

Sincerely,

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